



**Bradford Safeguarding Children Board
Multi-agency Training Programme
April 2019 to March 2020**



Introduction

The courses run by the Bradford Safeguarding Children Board are delivered to a multi-agency audience which means that professionals from different organisations and backgrounds join together for a shared learning experience with an emphasis on building relationships and working together to help them safeguarding and promote the welfare of children and young people.

This document contains details of all multi-agency training courses planned for the year 1st April 2019 to 31st March 2020 with dates, times and any pre-requisite requirements.

Course Pre-requisites

Anyone applying for our face to face courses must have done our '[Awareness of Child Abuse and Neglect](#)' e-learning package or some form of face to face basic child protection training. Please see the course details for any other individual course pre-requisites.

Booking your place

Please go to the relevant link below to the Learn and Develop website and once logged in use the search field in the top right hand corner to find the course you wish to book on.

Please note to access the course booking system you will need to use an up to date Internet Explorer browser 10 or above or Google Chrome.

[Bradford council employees \(staff with a bradford.gov e-mail address\)](#)

[External employees \(and any casual council staff or those without a bradford.gov e-mail\)](#)

Most courses run from 9.30am to 4.30pm, with registration from 9am and our half day courses 9.30am to 12.30pm. This will be stated on the course flyer and confirmation e-mail. Please ensure you can attend the whole course prior to booking.

Course Cancellation Charging Policy

The demand for places on training courses is high and we want to make sure every place booked is a place used.

We incur costs in order to provide courses and need to be assured that we are spending our budget wisely.

A cancellation charge will be applied for all places unless:


- Notice of the need to cancel the place has been received by the BSCB Training Administrator [by email or telephone] at least 5 working days prior for ½ and 1 day courses or at least 10 working days prior for 2 day courses.
- You/your agency have identified a suitable substitute to attend in your place.

In the event of sickness or other unexpected reason for absence on the day, it is a line manager's responsibility to find an appropriate replacement to attend.

[Please see our FAQ document for further details and charges.](#)

Venues

We use various venues around the district. It will be stated in the course details where it will be held. Venue maps can be found in the [course schedule section of our website.](#)





Allegations Management

This half day course is for **managers** of staff who have contact with children including **heads of service, head teachers, human resource managers** and **managers** in all BSCB partner agencies to raise awareness of the procedures that need to be followed. [Please see flyer for further details.](#)

Times

9.30am-12.30pm

Dates

- ◆ Tuesday 1st October 2019 - Margaret McMillan Tower, Bradford 1
- ◆ Thursday 6th February 2020 - Margaret McMillan Tower, Bradford 1

Child Protection Conferences and Core Groups.

Applying Signs of Safety in practice.

This full day course is recommended for **all staff working with children, young people and families** who may be required to take part in an Initial Child Protection Conference, Core Group or Review Conference.

It is an important course for all staff **new** to the child protection processes and for those with **experience** who would benefit from an update to refresh their knowledge and skills.

The course will provide an opportunity to develop practice using the Signs of Safety approach.

[Please see flyer for further details.](#)

Times

9.30am-4.30pm

Dates

- ◆ Friday 7th June 2019 - Appleton House, BD3 9BD
- ◆ Thursday 23rd January 2020 - New Mill, Saltaire

Communication Matters: talking, listening, telling

A stimulating, lively and interactive new course for staff in children's services, multi-agency partners and foster carers.

The training is designed to develop your skills and confidence in communicating with children and young people. [Please see flyer for further details.](#)

Times

9.30am-4.30pm

Dates

- ◆ Friday 12th July 2019 - New Mill, Saltaire
 - ◆ Wednesday 9th October 2019 - Appleton House, BD3 9BD
 - ◆ Wednesday 20th November 2019 - Appleton House, BD3 9BD
 - ◆ Monday 20th January 2020 - Appleton House, BD3 9BD
- 



Domestic Abuse and Relational Trauma - Through the eyes of a child

The purpose of this full day course is to:

- Examine relational trauma through the experience of the child
- Identify existing strategies of coping and surviving
- Explore how to build resilience, respectful relationships and relational recovery

[Please see flyer for further details and pre-requisites.](#)

Times

9.30am-4.30pm

Dates

- ◆ Wednesday 19th June - Appleton House, BD3 9BD
- ◆ Thursday 10th October 2019 - Appleton House, BD3 9BD
- ◆ Thursday 5th December 2019 - Appleton House, BD3 9BD

Domestic Homicide and Serious Case Reviews

This full day learning event aims to:

- Highlight lessons learnt from local DHRs & SCRs
- Communicate recommendations and actions completed
- Consider how we can work together to prevent future incidents
- Provide an opportunity to hear a family member's story

[Please see flyer for further details.](#)

Times

9.30am-4.30pm

Dates

- ◆ Thursday 16th May 2019 - Margaret McMillan Tower, BD1 1NN
- ◆ Thursday 5th September 2019 - Appleton House, BD3 9BD
- ◆ Thursday 12th December 2019 - Appleton House, BD3 9BD


Neglect: Can you recognise it and what should you do?

This full day course is for practitioners and named/designated professionals who work with children, young people and/or their families where neglect could be happening. It aims to enable participants to recognise and respond to neglect using the Signs of Safety approach, whilst working with children, young people and families. [Please see flyer for further details.](#)

Times

9.30am-4.30pm

Dates

- ◆ Friday 10th May 2019 - New Mill, Saltaire
 - ◆ Tuesday 22nd October 2019 - Appleton House, BD3 9BD
 - ◆ Tuesday 25th February 2020 - Appleton House, BD3 9BD
- 

Safeguarding Analysis and Assessment Training (SAAF)

This **2 day** training is aimed at all **safeguarding leads, practitioners** and their **managers** from the BSCB partner agencies who are involved on an interagency basis in in-depth **safeguarding assessments and decision making** e.g. core groups, case conferences, in particular those who have responsibility for making or contributing to assessments of risk and need, and evaluation of parenting capacity, in safeguarding contexts. [Please see flyer for further details.](#)

Times

9.30am-4.30pm (both days)

Dates

- ◆ Tuesday 17th & Wednesday 18th September 2019 - Appleton House, BD3 9BD
- ◆ Wednesday 29th & Thursday 30th January 2020 - Appleton House, BD3 9BD

Safeguarding Children and Young People - A Shared Responsibility

This full day course is for practitioners (including volunteers) who either work in a role that has significant contact with children and young people or are the designated safeguarding lead for their organisation and therefore would be expected to contribute to assessing, planning and intervening where there are safeguarding concerns. [Please see flyer for further details.](#)

Pre-requisite

Participants **must have** already completed some form of basic child protection training or our '[Awareness of Child Abuse and Neglect](#)' e-learning package.

Times

9.30am-4.30pm

Dates

- ◆ Thursday 20th June 2019 - Appleton House, BD3 9BD
- ◆ Monday 30th September 2019 - Appleton House, BD3 9BD
- ◆ Tuesday 14th January 2020 - New Mill, Saltaire
- ◆ Monday 30th March 2020 - New Mill, Saltaire

Safeguarding Disabled Children - Basic Awareness

This is a 2 hour awareness raising session for practitioners who **do not primarily work** with disabled children. [Please see flyer for further details.](#)

For those who already have experience of working with disabled children, the course below this on the schedule '*Safeguarding Disabled Children - Working in the Margins*' is better suited.

Times

1.30pm-3.30pm

Dates

- ◆ Friday 22nd November 2019 - New Mill, Saltaire
- ◆ Wednesday 4th March 2020 - Appleton House, BD3 9BD

Safeguarding Disabled Children - Working in the Margins

This is a 3 hour session for practitioners **who have experience** of working with Disabled Children. There will be an update on the latest themes from research and learning from Serious Case Reviews in respect of Disabled Children along with furthering your skills in this area.

[Please see flyer for further details.](#)

Times

09.30am-12.30pm

Dates

- ◆ Friday 22nd November 2019 - New Mill, Saltaire
- ◆ Wednesday 4th March 2020 - Appleton House, BD3 9BD

Safer Recruitment

This course is for **all managers/trustees** who recruit staff and/or volunteers into the children's workforce, in all the BSCB partner agencies. It aims to ensure that safeguarding and promoting the welfare of children is an integral part of recruitment processes and HR management for organisations that work with children. [Please see flyer for further details.](#)

Times

09.30am-12.30pm

Dates

- ◆ Wednesday 23rd October 2019 - Margaret McMillan Tower, Bradford 1

Training for Trainers Regional

A training for trainers one day course aims to provide experienced trainers/practitioners the opportunity to develop their knowledge and skills with a view to joining the multi-agency training pool.

This course is offered to those who are delivering, co-delivering or guest speaking on a Bradford Safeguarding Children's Board multi-agency course or delivering safeguarding training internally to their own agency.

[Please see flyer for further details.](#)

To apply

Please gain approval from your Manager and [fill in the booking form](#) then return it as advised on the form.

Times

9.30am-4.30pm

Dates

- ◆ Wednesday 3rd April 2019 – Appleton House, BD3 9BD
- ◆ Monday 17th June 2019 – Shine, Harehills Road, Leeds, LS8 5HS
- ◆ Tuesday 24th September 2019 – Threeways Conference Centre, Nursery Lane, Halifax, HX3 5SW
- ◆ Tuesday 10th December 2019 – Brian Jackson House, 2 New North Parade, Huddersfield, HD1 5JP



Understanding Child Sexual Abuse

This full day course is for all practitioners and their managers/supervisors who work with children, young people and families and are expected to be able to recognise and respond to child sexual abuse. It aims to help professionals understand the full effect of sexual abuse on children and the developing adult.

It is not an easy course! However it will offer an opportunity to explore this very difficult, complicated, emotive, complex, sensitive area of child protection and will offer straight forward advice as to how to manage and cope with this difficult issue. [Please see flyer for further details.](#)

Times

9.30am-4.30pm

Dates

- ◆ Thursday 4th July 2019 - Appleton House, BD3 9BD
- ◆ Thursday 17th October 2019 - Appleton House, BD3 9BD
- ◆ Wednesday 12th February 2020 - Appleton House, BD3 9BD

Working with Disguised Compliance

This full day course aims to facilitate discussion and develop knowledge and skills to address concerns about working with families who are partially compliant or deliberately mislead agencies. It includes some theory, issues from research and national and local Serious Case Reviews. It has a **practical focus** to assist practitioners and supervisors to develop the necessary skills to work with disguised compliance. [Please see flyer for further details.](#)

Times

9.30am-4.30pm

Dates

- ◆ Wednesday 12th June 2019 – Appleton House, BD3 9BD
- ◆ Thursday 19th September 2019 – Appleton House, BD3 9BD
- ◆ Tuesday 26th November 2019 – New Mill, Saltaire
- ◆ Tuesday 10th March 2020 – New Mill, Saltaire

Working with Resistant Families


This full day course aims to develop knowledge and understanding of how to work with resistant families, whilst keeping the needs of the child as the central focus.

Underpinning this will be an emphasis on the knowledge base of child development and attachment theory, in order to increase understanding of the impact of fear and stress on infant resilience and outcomes for older children. [Please see flyer for further details.](#)

Times

9.30am-4.30pm

Dates

- ◆ Thursday 26th September 2019 - Appleton House, BD3 9BD
 - ◆ Thursday 14th November 2019 - Appleton House, BD3 9BD
 - ◆ Thursday 6th February 2020 - Appleton House, BD3 9BD
- 



Safeguarding Week 2019

Safeguarding – It's Everybody's Business

Bradford Safeguarding Week is an annual week of events coordinated by the Bradford Safeguarding Children Board in collaboration with Adults Services, Domestic Abuse Partnership, Health and our other multi-agency partners.

The key purpose of the week is to provide a range of learning and development opportunities for staff and volunteers working in the sectors of safeguarding adults, domestic abuse and safeguarding children.

Safeguarding Week 2019 will run from **Monday 24th to Friday 28th June 2019.**

Further details of the week including the programme will be published on [our website](#) once planned.

Additional learning opportunities

We will be hosting some practice forums and learning events over the coming year. Details of these and any other learning opportunities available in the district such as Forced Marriage and Honour Based Violence, Domestic Abuse and FGM training will be placed on [our website](#) so please keep a check on there too.

