

Safer Recruitment Briefing

Target audience

This course is for **all managers/trustees** who recruit staff and/or volunteers into the children's workforce, in all the BSCB partner agencies.

Course aim

To ensure that safeguarding and promoting the welfare of children is an integral part of recruitment processes and HR management for organisations that work with children.

Learning Outcomes

By the end of the briefing participants will

- understand the key features of staff recruitment that help deter or prevent the appointment of unsuitable people
- be aware of policies and practices that minimise opportunities for abuse or ensure its prompt reporting
- Be able to review their own and their organisations' policies and practices in recruitment with a view to making them safer

Please note this course is based on the original National College for Senior Leadership (NCSL) materials and has been updated through the Safer Recruitment Consortium however it is a briefing and therefore does not include the Safer Recruitment Consortium assessment and accreditation.

Who will present the course?

- Dawn Holt, Child Protection Coordinator, Children's Safeguarding and Reviewing Unit
- Julie Evans, Training Co-ordinator, Bradford Safeguarding Children Board

When will the Course be held?

The course will run 09.30-12.30 (with registration from 9am) and be held:

- Wednesday 23rd October 2019 - Margaret McMillan Tower, Bradford 1

How do I apply?

[Bradford council employees](#)

[Non-council employees](#)

